



## **MINUTES**

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
July Regular Board Meeting  
Monday, July 18, 2022, 7:00 pm - 7:43 pm  
Northfield Elementary School  
9374 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

#### **A. PRESIDENT'S REPORT**

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2022-7-18-134

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Communications:

None

5. Open Forum

Karen Byers: Discussed support of new school buildings and taxes being reduced at the Federal and State levels

Jeffrey Pudelski: Discussed support for new school buildings for future generations

Rick Devine: Discussed the Palmer House and the history it provides to the students and community

6. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

NDEIC Liaison

OSBA Student Achievement Liaison

#### **B. SUPERINTENDENT'S RECOMMENDATIONS**

1. Approve Consent Items:

Approve Revised Board Policy - Second Reading  
(Action required)

6.14 - Class Rank

Consider New/Revised Board Policy - First Reading (No action required)

1.21 - Complaints about Fellow Employees

8.11 - Uniform Federal Grant Guidance

8.19 - Inventory and Disposition of Equipment Obtained with Federal Awards

Resolution 2022-7-18-135

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Adopt Administrative Salary Schedule effective August 1, 2022

Resolution 2022-7-18-136

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Adopt the revised Administrative Guidelines for Administrative Benefits, effective August 1, 2022

Resolution 2022-7-18-137

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Resolution Establishing Educational Requirements for Substitute Teachers for the 2022-2023 and 2023-2024 school years

Resolution 2022-7-18-138

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Authorization to Employ through the Summit Educational Service Center

—Computer Technician, 260 days, effective August 1, 2022:

Adrian Rus

—Tutors, 186 days, effective August 22, 2022 - June 2, 2023:

Suzannah Gingo, Reading Tutor  
Laura Honkus, Reading Tutor  
Jessica Mach, Reading Tutor  
Amber Mattila, Reading Tutor  
Shawneen Orzechowski, Title I Tutor  
Vivian Pasal, Title I Tutor  
Susan Pittman, Reading Tutor  
Shelly Shipley, Reading Tutor  
Megan Smith, Reading Tutor  
Mindy Strahan, Reading Tutor

Resolution 2022-7-18-139

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Contracts for Pupil Services Department

—Educational Service Center of Northeast Ohio to provide Audiology and/or Hearing Impaired Services, and Visual Impaired Services for the 2022-23 school year at the following rates per student per hour:

Audiology Services - \$111.00

Teacher of Hearing Impaired- \$108.00

Visually Impaired Services - \$111.00

Orientation & Mobility - \$78.00

Functional Low Vision Assessment - \$78.00

Braille Services - \$35.00

Rehab Services - \$58.00

Resolution 2022-7-18-140

Move: Matt Kearney Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve New Substitute Teacher Rates

Effective	8/1/22
Daily rate	\$115
Daily rate for teachers who have earned one full year credit with STRS in Nordonio.	\$125
Daily rate for teachers who have earned two or more full-year credit with STRS in Nordonio.	\$135
Daily bonus for teachers who have subbed for 11-30 consecutive days in the same assignment.	\$10
Daily bonus for teachers who have subbed for 31-60 consecutive days in the same assignment.	\$20
Building Sub Daily Rate	\$150

Resolution 2022-7-18-141

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

8. Approve Personnel Items:

Resolution 2022-7-18-142

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. Administrative:



i. Resignation

Matt Strickland, Director of Business, effective July 8, 2022

ii. New Appointment

Louise Teringo, Interim Principal, Nordonia High School, August 1, 2022 - July 31, 2023, Step 3, on the administrator pay scale, \$109,564. Plus 10 transition days to be worked in July, 2022.

Casey Wright, Director of Business, August 1, 2022-July 31, 2025, Step 11 on the administrator pay scale, \$116,324

b. Certified:

i. Retirement/Resignation

Gina Lee, LE Intervention Specialist, resignation effective June 24, 2022

ii. New Appointment/Assignment

Amanda Lefeld, LE Grade 5, Salary based on BA+15, Step 5 on the Teachers Salary Schedule will be \$57,304, effective for the 2022-23 school year

Donovon Nichols, LE Intervention Specialist, Salary based on BA, Step 0 on the Teachers Salary Schedule will be \$44,080 effective for the 2022-23 school year

Patrick Riley, NHS Science, Salary based on BA, Step 4 on the Teachers Salary Schedule will be \$52,896, effective for the 2022-23 school year

Danielle Westbrook, LE School Psychologist, Salary based on M+30, Step 11 (70% contract) on the Teachers Salary Schedule will be \$60,478, effective for the 2022-23 school year

iii. Leave of Absence

Diana Horvath, RW Grade 3, effective for the 2022-23 school year

iv. Return from Leave of Absence

Angela Guzman  
Katie Dombrowski

v. Long-Term Substitute

Julie Book (subbing for Rachel Pearce, HS English), effective 8/22/2022 - approximately 11/18/2022

Kristina Brown (subbing for T. Katie Kruse, MS Social Studies), effective 2022-23 school year

Kathryn Flanders (subbing for Melanie Cyganski, RW Grade 4), effective approximately 9/26/2022 - approximately 1/17/2023

Gabriella Lathem (subbing for Sarah Pukta, RW Intervention Specialist), effective 8/22/2022 - approximately 11/30/2022

vi. Home Instruction (Paid at the curriculum rate of \$30.25/hr., effective 8/16/21)

None

vii. Extended School Year

Carli Edington, not to exceed 250 hours

Tyler Withem, not to exceed 150 hours

viii. Extended Time

Speech/Language Pathologists, up to 3 days, effective 2022-23 school year:

Margie Bailey  
Felicia Buntura  
Maren LaGuardia  
Rebecca Taylor  
Deb Swan

School Counselors:

Elementary, Jennifer Wilhelm, 3 days,  
Elementary, Kirk Galbreath, 3 days  
Elementary, Leslie Witt, 3 days  
LE, Counselor, Tonya Huml, 7 days  
LE, Counselor, Danielle Ricchino, 7 days  
MS, Theresa Bonick, 10 days  
MS, Rachel Vitale, 10 days

School Psychologist, 7.5 days:

Regina Worsdall  
Keith Mesmer  
Lauren Miller  
Emma Sacha

District Librarian:

Angela Wojtecki, 5 days

Local Professional Development Committee:

Tonya Huml, 7.5%, \$3,306.00  
Stephanie York, 6.0%, \$2,644.80  
Heather MacRaid, 6.0%, \$2,644.80  
Brook Leach Grabel, 6.0%, \$2,644.80

ix. Curriculum

(Paid at the curriculum rate of \$30.25/hr., unless otherwise noted)

—ESY Intervention Specialist, up to 24 hours per week, effective 7/19/2022 - 7/29/2022

Tyler Withem

—Prepare and present at New Teacher Orientation on August 17, 2022, up to 3 hours:

Kelsey Stafanski  
Anthony Dietrich

—Chromebook Handout, August 8, 10 and 17, 2022, up to 15 hours each:

Alice Bender  
Brad Bender  
Alison Monsman  
Jason Witschey  
Melissa DiGennaro  
Jim Timoteo  
Angela Wojtecki  
Dan Boyle

x. Supplementals (based on BA/0-\$43,216)

HS Special Education Team Leader, Kim Krouser, \$1,500 (Paid out of IDEA-B Federal Funds)

c. Classified:

i. Resignation/Retirement

Janet Ricciardi, MS Custodian, resignation effective 8/1/2022

ii. Leave of Absence

None

iii. Return from Leave of Absence

Daniel Chorba, from NF Building Foreman to HS Custodian, effective 7/1/2022

iv. New Assignment

Glenda Coleman, NF Paraprofessional, 4.5 hours per day, 5 days per week, effective 8/25/2022, Step 3, \$17.95/hr.

Katherine Francis, NF Paraprofessional, 4.5 hours per day, 5 days per week, effective 8/25/2022, Step 3, \$17.95/hr.

Kari Zawadski, NF Paraprofessional, 4.5 hours per day, 5 days per week, effective 8/25/2022, Step 3, \$17.95/hr.

v. Change of Assignment

Elizabeth Christie, HS Paraprofessional, increase from 4.0 to 5.0 hours per day, 5 days per week, effective 8/25/2022, Step 1, \$16.92/hr.

Savannah Dudycz, HS Paraprofessional, increase from 4.0 to 7.0 hours per day, 5 days per week, effective 8/25/2022, Step 2, \$17.44/hr.

Celeste Olenik, MS Administrative Assistant, increase from 214 days/year to 219 days/year, effective August 1, 2022

vi. Media Resource Extended Time: (Paid at hourly rate)

Not to exceed 7 days:

Amanda Sajovie  
Jennifer Schlund  
Ellen Barnes  
Rebecca Sunday  
Tracy Filisky  
James Timoteo  
Lori May

Not to exceed 8 days:

Regina Christy

vii. Substitute

Jodi Smith, Student Supervisor, Paraprofessional, Special Needs, Clerical, Food Service, Buildings/Grounds Monitor

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - June 13, 2022 and June 21, 2022



Regular Board Meeting Minutes - June 21, 2022  
Financial Statements - June 2022

Resolution 2022-7-18-143

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Petty Cash and Change Funds for FY 2022-23

Resolution 2022-7-18-144

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve a resolution determining to proceed with submitting the question of the issuance of school improvement bonds, in the aggregate principal amount of \$165,000,000, to the electors of the School District pursuant to Section 133.18 of the Revised Code.

Resolution 2022-7-18-145

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

No: Matt Kearney

D. ADJOURNMENT

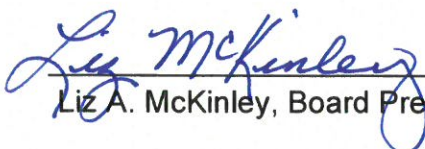
The next Regular meeting of the Board will be held on Monday, August 29, 2022, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

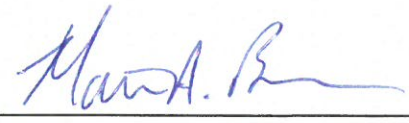
The Board unanimously consented to adjourn the meeting at 7:43 P.M. The President declared the motion passed.

Resolution 2022-7-18-146

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

  
Liz A. McKinley, Board President

  
Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.